

## Thrive Scotland's Child and Vulnerable Adult Protection Code of Conduct Agreement Form

I agree to abide by the following code of conduct and to:

- Never hit or physically abuse a child or vulnerable adult in any way.
- Never deliberately place a child or vulnerable adult in danger or at risk of abuse.
- Never have sexual contact or use sexualised language with a child or vulnerable adult.
- Never develop a personal relationship with a child or vulnerable adult.
- Never fondle, hold, kiss, hug or touch a child or vulnerable adult inappropriately.
- Never intentionally behave such that I frighten or intimidate a child or vulnerable adult.
- Never do personal things for a child or vulnerable adult that they can do for themselves.
- Never single out a child or vulnerable adult for special treatment.
- Never give a child or vulnerable adult presents unless authorised by a Child and Vulnerable Adult Protection Officer.
- Never invite a child or vulnerable adult to my home or arrange to see them outside project activities.
- Never stay alone overnight with a child, children or vulnerable adult.
- Never take a child or vulnerable adult in my car, except in exceptional circumstances.
- Never hire a child or vulnerable adult for any service or treat a child exploitatively.
- Never use social networking to make inappropriate contact with a child or vulnerable adult.
- Never use discriminatory, abusive or offensive language near a child or vulnerable adult.
- Never intentionally humiliate or degrade children or vulnerable adults.
- Never smoke, use illegal drugs or be drunk around children or vulnerable adults.
- Always treat children and vulnerable adults with respect.
- Always listen to children and vulnerable adults and their concerns.
- Always use sensitive language in discussing serious issues with a child or vulnerable adult.
- Always try to be accompanied by another adult when in the presence of a child or vulnerable adult.
- Always deal with any allegations or concerns relating to abuse immediately and appropriately.
- Always be aware of the health and safety of children and vulnerable adults and ensure that they are protected from harm when in the care of Thrive Scotland.
- Always respect the rights of a child and vulnerable adult and empower them to act upon their rights.
- Always challenge the mistreatment of children and vulnerable adults and report any cases of abuse.
- Always ensure images of children and vulnerable adults are respectful; obtain permission before use.

Name: \_\_\_\_\_

Date: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_